

KOFO
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|---|
| 1 | 2/29/2016 | Participation in events or programs sponsored by educational institutions | Representatives from KOFO-AM participated in Market Place at Lincoln Elementary School on February 29, 2016, from 9 am to noon. Students in fifth grade were interviewed for various broadcast positions (on-air, sales, news, accounting, and station manager) and learned about all aspects of the broadcasting industry. Students chosen for each role fulfilled the duties at the Market Place event held at a later date at the school. | 2 | Marketing Supervisor Marketing Executive |
| 2 | 5/2/2016 | Establishment of an intern program designed to assist members of the community | Ottawa University senior Claudia Moreno took part in an internship from May 2, 2016-June 24, 2016 at KOFO Radio. During this time, she experienced all aspects of broadcasting, from anchoring newscasts and weather forecasts to on-air work. She produced the morning show with station personnel. In addition, she assisted the Marketing Department with various projects. | 2 | General Manager Marketing Supervisor |
| 3 | 11/18/2016 | Participation in events or programs sponsored by educational institutions | Representatives from KOFO-AM participated in Market Place at Lincoln Elementary School on November 18, 2016, from 9 am to noon. Students in fifth grade were interviewed for various broadcast positions (on-air, sales, news, accounting, and station manager) and learned about all aspects of the broadcasting industry. Students chosen for each role fulfilled the duties at the Market Place event held at a later date at the school. | 2 | General Manager Marketing Executive |